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**TANDEM HR**  
Exceptional Workplaces. Exceptional People.

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**Innovative President Named Finalist for Ernst & Young *Entrepreneur of the Year* Award**

Oak Brook, IL – June 9, 2008 – Tandem HR President, Bruce Leon, was named a finalist for the Ernst & Young “Entrepreneur Of The Year” in the 2008 Midwest regional program. Bruce is among thirty-six outstanding entrepreneurs selected by an independent judging panel. This award recognizes remarkable entrepreneurship skills of growth, development and innovation within the community as well as the region.

Professional Employer Organizations (PEOs) have not had a strong presence in the Chicagoland area. Bruce is recognized for the adversity and hardships overcome to bring the concept to the region. He had a vision to create optimal workplaces for all clients whereby business owners could concentrate their time and energy on growing their own business while outsourcing human resources to his team of experts.

“I want to bring small and mid-size companies the same benefits and employee-related programs that Fortune 500 companies enjoy to level the playing field when recruiting talent”, states Bruce. “I am also a firm believer in outsourcing business activities beyond your scope of expertise.”

Bruce not only outsources business activities beyond *his* scope of expertise, but also strives to create an optimal workplace for his internal employees. Bruce recently instituted a “De-Stress Month” of activities for his employees during the month of June to include hot breakfast buffets, movies over lunch breaks, casual dress attire, chair massages, outdoor activity breaks, sundae afternoons and a bowling outing. Bruce leads by example in the creation of the optimal work environment. Aside from Bruce’s month of stress-free activities in the workplace, it is commonplace to find flexible work schedules, company outings, free lunches and lunch n’ learn activities, telecommuting arrangements and open door policies all year round at Tandem HR. This, coupled with the company’s ability to bring Fortune 500 benefits to small and mid-sized companies, leaves Bruce and Tandem’s upper management confident in their ability to recruit and retain “best of class” employees to help grow the business.

With satisfied employees and more time on their hands, Tandem HR client business owners are able to focus on growing their business. “We assist our clients with company growth and, in turn, have witnessed significant growth at Tandem HR” says Bruce. There is nothing like a satisfied customer! Bruce boasts a staggering 90% of new business referred from clients or vendors.

Congratulations to Bruce and all nominees for their achievements! Winners will be announced at a gala event on June 26, 2008 at the Hilton in Chicago.