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**Best Places to Work 2010 Award Winner Strives to Create 'Best Places to Work' for Others**

OAK BROOK, IL, April 7, 2011 – Chicago Crain's Business announced the top 30 **Best Places to Work 2010** this week. The screening process, led by Buck Consultants, a New York human resources consulting firm, included surveying over 5,000 employees at 200 Chicago-based businesses on topics of employee engagement including relationships with management and co-workers, career development fairness of pay, vacation time, and other day-to-day workplace issues. Employers were also surveyed on quantitative issues about pay, promotions, health care and other benefits, hiring practices and more.

One of the top 30 ranking companies, Tandem HR, works with leading organizations in the Chicagoland area for this very reason.

"Our clients want to focus on growing their business, but found HR challenges distracting them from working on strategy, products and service" said Sam Kashy, Director of Business Development. "With Tandem HR the negative HR elements go away and employee engagement arrives. Being recognized as a Best Place to Work is really an honor for our employees who are the nuts, bolts and often the brains of the operation."

While Tandem HR aims to create Best Places to Work among their clientele, they lead by example. They regularly undergo organizational assessments to determine employee policies, benefits, career opportunities and appreciation activities. The list of unique benefits Tandem HR provides is exhaustive, but an employee favorite seems to be the month of Employee Appreciation Activities typically held August each year. The month is filled with employee-pampering activities like chair massages, wellness activities, hot breakfasts, early dismissal and late arrivals. It also promotes team building through happy hour events, Office Olympics, Bags tournaments and gaming systems available over the lunch hour. The month usually begins with a kick-off event and ends with a motivational and 'thank you' message from management.

"Knowing the effort and resources that the company has dedicated to these types of activities really makes me feel the company appreciates me as an employee," says Scott Shapiro, Team Lead and HRIS Optimization Specialist for Tandem HR. "It's great to be able to leave work behind for a half hour and go play bags with employees I don't normally get to talk to or eat lunch with someone from another floor."

Tandem HR regularly consults with its clients regarding best practices. If you'd like to speak to Tandem HR regarding your current human resources initiatives, call 630.928.0510 or visit [www.TandemHR.com](http://www.TandemHR.com).

*Tandem HR is a human resources solutions organization providing a single source solution of integrated services which enables business owners and senior management a scalable, cost-effective Fortune 500 caliber HR infrastructure at a fraction of the cost. Our core competency is helping our clients get their maximum return on investment in human resources including employee benefits, payroll, risk management and other strategic HR services. For more information on Tandem HR, visit [www.TandemHR.com](http://www.TandemHR.com) or call 630.928.0510.*

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