



Employer Services Assurance Program (ESAC) has been accrediting PEOs since 1995, and Tandem HR, Inc. is proud to be one of the relatively few privately held PEOs to have achieved this status.

What does this mean to our clients? In one word: SECURITY. There hasn't been a single default of an accredited firm of any employer responsibility, a single unresolved complaint, or any litigation involving an ESAC certified PEO since its beginnings. Clients of ESAC members like Tandem have the assurance of ongoing monitoring and verification of adherence to important PEO industry standards. Compliance with these standards is reviewed on an ongoing basis by ESAC staff and independent professional advisors under the direction of a Board of Directors of industry leaders and distinguished former regulators.

As a client of an ESAC-accredited PEO, you enjoy the following advantages:

- Fast 24/7 online verification that your PEO is financially stable, is in compliance with important state and federal employment laws and PEO regulations, and is owned and operated by qualified people who have a personal and business track record of meeting their obligations in an appropriate manner.
- Tandem clients benefit from the program's tangible financial protection of up to \$4 million in surety bond coverage to provide assurance of the timely and appropriate performance of key employer services.
- Reimbursement of eligible claims by clients, employees, insurers and taxing authorities in the unlikely event of a default in the payment of wages, taxes, employee benefit contributions or workers compensation and group life and health insurance premiums.

For further information, you may log onto ESAC's website at [www.ESACorp.org](http://www.ESACorp.org).

*For more information contact Tandem HR at 630.928.0510 or visit [www.tandemhr.com](http://www.tandemhr.com). The staff at Tandem HR contributed to this article. It is intended as information only and is not a substitute for legal advice. Tandem HR is a professional employer organization specializing in strategic HR partnership with small and mid-sized businesses.*

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