

Professional employer organizations (PEOs) wade through healthcare reform for clients

The business community is scrambling to make sense of healthcare reform and how it will affect businesses in the upcoming years. Business owners are looking to the experts for guidance on this issue. Attorneys have emerged to make sense of the new laws, where clarification is even available. Going forward, who will hold your hand through these changes and continue to keep you updated on ever-changing employment law?

Professional employer organizations (PEOs) have found themselves in a unique marketing position as this is their bread and butter. PEOs partner with small to mid-sized companies and contribute to their bottom line through human resource solutions such as payroll, benefit administration, people management, risk management and organizational development. Small to mid-sized companies can utilize the buying power of a PEO to bring their employees a top notch benefits package and a full service HR department at an affordable price. Among other things, PEOs are responsible for figuring out employment law and ensuring their clients comply.

If business owners didn't have the time to keep up with employment law before, they will certainly need assistance in this area now.

"Our entire day revolves around human resources and increasingly, employment law," says Thomas Figiel, Senior HR Generalist at Tandem HR. "We keep new laws and regulations on the top of our radar and take the appropriate actions on behalf of our clients to keep them compliant."

Tandem HR, based in Oak Brook, Illinois, is one of several PEOs that have received an influx of questions after the new law came into effect. The company recently hosted a webinar to answer the questions plaguing clients and to give them an overview of the impending changes. The webinar was such a success; they are hosting a second event on **May 5, 2010 at 10:00 a.m. CST**.

"We're pleased to be able to offer relief from the administrative burden of all HR functions" says Bruce Leon, Founder of Tandem HR. "I saw proof that business owners are confused and concerned about healthcare reform in particular. Questions flooded the last webinar event we held."

Even attorney and presenter, Larry Grudzien, readily admits that some of the details of the healthcare reform are not known at this time. What is known is that this is an enormous mass healthcare change that will be 100% easier with human resource experts at your disposal.

For more information on professional employer organizations, Tandem HR or to register for the upcoming *Healthcare Reform Webinar: Key Employer Elements*, visit www.TandemHR.com or call 630.371.6209. For more information contact Tandem HR at 630.928.0510 or visit www.tandemhr.com. The staff at Tandem HR contributed to this article. It is intended as information only and is not a substitute for legal advice. Tandem HR is a professional employer organization specializing in strategic HR partnership with small and mid-sized businesses.

